



**ASR SUSTAINABILITY DECK**  
**2030**



## OUR JOURNEY SO FAR

In recent years, AS Roma has evolved from a club with a strong CSR pedigree to one with a comprehensive sustainability strategy focusing on positive impact across the environmental, social, and governance spectrum. Some of our achievements to date include:



**14**

Children found as result of 'Missing Children' campaign



**+650.000**

Students engaged in community activities across Roma



**+6.000**

Food boxes delivered to people in need



**+6.000**

Blankets and clothing delivered to homeless



**+400.000**

Junior athletes reached



**+1.000**

People supported through 'Amami e Basta' campaign against domestic violence



**+150.000**

Children and adults from parishes involved in initiatives



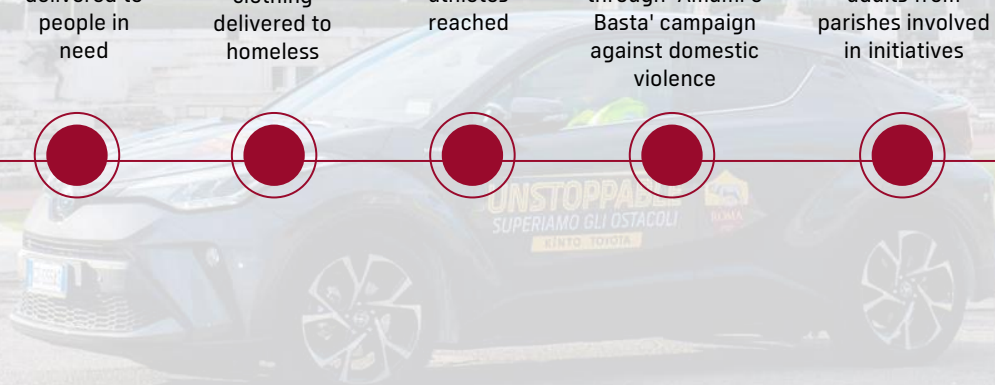
**+5.000**

Toys distributed to children in hospital



**+400**

Fans provided with mobility support through 'Unstoppable' campaign



# OUR PROGRESS TO DATE

As a club, we have made significant partnerships to build a more sustainable future for our sport:

## DOMESTICALLY



Signed multi-year agreement with Roma Natura



Inclusion in UN's Football for the Goals initiative



Joined forces with UNHCR in support of women and children from Ukraine affected by war

## INTERNATIONALLY



First team to partner with UEFA in its Football Sustainability Strategy 2030



Core member of ECA's newly formed Sustainability Working Group 2022-2023



Signatory of the United Nations Sports for Climate Action Framework



## OUR COMMUNITY

Using the **power of sport** and the passion of the Giallorossi, we will **raise awareness of social issues**, support **educational programs**, and unite Romans to address the needs of **our community**.

The results of our advocacy and volunteerism will create **a positive and sustainable impact** locally and around the globe.



# OUR COMMUNITY



## 2030 ambition

The results of our advocacy and volunteering create **a positive and sustainable impact** locally and around the globe.

### Topics

- **Purpose-driven** social and community programs
- Increasing reach to low-income and Not in Education, Employment or Training (NEET) populations to **drive greater inclusion**
- **Offering support** to female victims of violence, refugees and other vulnerable groups

### Existing initiatives

- Amami e Basta campaign
- Sharing best practice with A.S. Roma Business Club

### Looking ahead

- Increase access to football for minority groups
- Build free-to access football program for disadvantaged children and NEETs
- Support local NGOs through volunteering and actionable initiatives



## OUR YOUTH

We will inspire the **next generation** of fans, players and leaders by using sport as a platform to advocate for **equality, diversity, inclusion** and **fair play**.

AS Roma aims to **break down barriers**, challenge stereotypes and create social cohesion **on and off the pitch**.



# OUR YOUTH



## 2030 ambition

Our work serves to break down barriers, challenge stereotypes and create social cohesion on and off the pitch.

### Topics

- Establishing and extending career pathway programs to **support players beyond football**
- Implementing safeguarding practices to **ensure safety** for everyone in the Academy and affiliated clubs
- Training youth coaches in best practice methods to **nurture child development**

### Existing initiatives

- Piloting UEFA 'Outraged' tool kit for the Academy
- Establishing career pathway program to support female players outside of football

### Looking ahead

- Promote dual career program and create bespoke pathway to ensure higher employability
- Increase reach of educational programs to create opportunities
- Target zero accidents within the club and within affiliated clubs
- Nurturing a more diverse and inclusive culture where everybody can thrive on and off the pitch



## OUR ENVIRONMENT

We will preserve our **city** and **planet** by implementing **environmentally responsible principles** throughout our organization.

AS Roma promotes sustainable mobility, waste reduction, and conservation through initiatives that **engage fans, players, and partners**



# OUR ENVIRONMENT



## 2030 ambition

AS Roma promotes **sustainable mobility, waste reduction, and conservation** through initiatives that **engage fans, players, and partners**.

### Topics

- Achieving ambition to halve our carbon footprint by 2030
- Prioritizing waste reduction and **distribution of surplus food** to local communities
- Establishing **circular economy** initiatives
- Raising awareness of biodiversity, sustainable travel, and **wellbeing** for employees, teams, and the wider community

### Existing initiatives

- Signatory of Sports for Climate Action Framework
- Full baseline assessment of the club's CO2 emissions
- Partnership with Roma Natura to protect and enhance environment
- Phased installation of electric vehicle charging points
- New water harvesting process installed at Trigoria

### Looking ahead

- Halve the club's carbon footprint by 2030
- Promote sustainable mobility, energy efficiency and responsible water consumption
- Advocate environmentally responsible principles across local schools, our club, partners, the business club, and fans

# SUMMARY



## VISION

Going beyond the ordinary to unite our community, inspire the next generation, and preserve the place we call home.

## PURPOSE STATEMENT

We use the power of sport with integrity to unite and inspire our community to join us in creating a positive impact.

We look forward to working with you all to achieve maximum impact by activating our three strategic pillars:



# APPENDIX A

FROM STRATEGY TO ACTION



# SUSTAINABILITY AS A VALUE-GENERATING PLATFORM

<p><b>BUSINESS &amp; GOVERNANCE ASSET</b></p> <ul style="list-style-type: none"><li>▪ Sustainability is not a cost center, but a strategic business function</li><li>▪ Fully aligned with UEFA ESG framework and ECA governance standards</li><li>▪ Embedded in long-term ownership and infrastructure vision</li></ul>	<p><b>COMMERCIAL &amp; FINANCIAL PERFORMANCE</b></p> <ul style="list-style-type: none"><li>▪ Drives partner retention, upselling and direct co-investment</li><li>▪ Proven, scalable models across multiple sectors</li><li>▪ Financially self-sustaining, with minimum impact on the Club's core operating budget</li></ul>
<p><b>INSTITUTIONAL &amp; INFRASTRUCTURE ENABLEMENT</b></p> <ul style="list-style-type: none"><li>▪ Accelerate the Club's credibility with public authorities in line with UEFA ESG Expectations and governance standards</li><li>▪ Structured collaboration with institutions deepens long-term political relationship</li></ul>	<p><b>BRAND EQUITY &amp; LONG-TERM VALUE</b></p> <ul style="list-style-type: none"><li>▪ Turns fans and partners into active stakeholders</li><li>▪ Delivers visible, measurable social impact</li><li>▪ Enhances brand reputation, resilience and long-term enterprise value</li></ul>

# POLICY 1. EQUALITY AND INCLUSION



TARGETS	KPI's	ACTIONS	2025/2026 SEASON	COSTS/RE TURNS	INTERNAL RESOURCES	WITHIN 2028	WITHIN 2030	NOTES
<p><b>TWINNING PROJECT</b></p> <p>The project involves the Club and penal institutions to provide concrete opportunities to better prepare inmates for release, to find employment, and to reduce recidivism rates, which are a huge cost to the country and local communities. The agreement calls for AS Roma coaches to travel weekly to Rebibbia Prison to teach a basic course for both inmates and female inmates who want to learn the skills to train as future coaches.</p>	<ul style="list-style-type: none"> <li>Participants Involved</li> <li>Sessions Delivered</li> <li>Social Media engagement (views-shares-interaction)</li> </ul>	<ul style="list-style-type: none"> <li>Quarterly training</li> <li>Coaching education</li> <li>Institutional collaboration</li> </ul>	<ul style="list-style-type: none"> <li>2 Training sessions per season</li> <li>50 people involved</li> </ul>	<p>Project costs: 0 fully covered by Twinning Project</p>	<p>Two internal resources dedicated to the project</p>	<ul style="list-style-type: none"> <li>3 Training sessions per season</li> <li>75 people involved</li> </ul>	<ul style="list-style-type: none"> <li>4 Training sessions per season</li> <li>100 people involved</li> </ul>	<p>Promoting Social reintegration and inclusion through sports</p>

# POLICY 1. EQUALITY AND INCLUSION



TARGETS	KPI's	ACTIONS	2025/2026 SEASON	COSTS/RETURNS	INTERNAL RESOURCES	WITHIN 2028	WITHIN 2030	NOTES
<p><b>UNSTOPPABLE-SUPERIAMO GLI OSTACOLI</b></p> <p>The project is intended to emphasize the Club's commitment to fostering inclusion and eliminating obstacles faced by fans with disabilities or from disadvantaged categories. The project plans to provide free mobility services to certain categories of fans seven days a week through the fleet of cars provided by the main global partner Toyota Kinto with Civil Defense drivers</p> <p>Match day: accompanying to the stadium for disabled fans</p> <p>During the week: mobility service for disadvantaged fans who need transportation to support medical examinations and treatment (disabled, elderly, parents of hospitalized children's guests of family homes, women guests of Anti-Violence Centers)</p>	<ul style="list-style-type: none"> <li>Number of people involved in the campaign</li> <li>Number of events organized</li> <li>Social Media engagement (views-shares-interaction)</li> </ul>	<ul style="list-style-type: none"> <li>Awareness campaign on diversity and inclusion</li> <li>Testimonials and stories of athletes with disabilities</li> <li>Inclusive sports events</li> </ul>	1200 fans using the service	<p>€ 3.500 per month on average (transportation costs)</p> <p>Cars provided by Toyota at no cost for the Club</p> <p>Approx 100 people reached per month</p>	Two internal resources dedicated to the project	1800 fans using the service	2200 fans using the service	Collaboration with associations promoting accessibility and inclusion in sports

# POLICY 1. EQUALITY AND INCLUSION



TARGETS	KPI's	ACTIONS	2025/2026 SEASON	COSTS/RETURNS	INTERNAL RESOURCES	WITHIN 2028	WITHIN 2030	NOTES
<p><b>LIS TRANSLATION SERVICE OF THE ANTHEM AND PRESS CONFERENCE</b></p> <p>The project aim is ensuring accessibility for the Deaf Community by providing LIS (Italian Sign Language) translation for key moments in football events. The goal is to foster inclusivity by making football communication accessible to all.</p>	<ul style="list-style-type: none"> <li>Number of events with LIS service provided</li> <li>Media coverage and feedback from the deaf community</li> <li>Staff training on LIS</li> </ul>	<ul style="list-style-type: none"> <li>LIS interpretation of the Club's anthem before matches</li> <li>LIS translation at press conferences</li> <li>LIS raising awareness campaign dedicated to students in the roman schools</li> </ul>	<p>5 initiative-workshops organized/year</p> <p>250 people reached by the initiative</p>	<p>Sign language interpreters for the anthem: € 1.000- cost fully covered by Toyota</p> <p>Press conference translation: € 340 per single conference (2 interpreters) fully covered by Toyota</p>	<p>Two internal resources dedicated to the project</p>	<p>10 initiative-workshops organized/year</p> <p>500 people reached by the initiative</p>	<p>15 initiative-workshops organized/year</p> <p>750 people reached by the initiative</p>	<p>Campaign against gender-based violence with a focus on education and respect</p>

# POLICY 1. EQUALITY AND INCLUSION



TARGETS	KPI's	ACTIONS	2025/2026 SEASON	WITHIN 2028	COSTS/RETURNS	INTERNAL RESOURCES	WITHIN 2030	NOTES
<p><b>AMAMI E BASTA CAMPAIGN</b></p> <p>The Club's campaign against gender-based violence, aiming to raise awareness and educate on the importance of respect to all differences (gender/sexual orientation etc). The project involves players, club and fans to promote positive social change</p>	<ul style="list-style-type: none"> <li>N° of initiatives, workshops organized/year</li> <li>N° of people reached by the initiative</li> <li>N° of women who suffered violence reintegrate into work environment</li> </ul>	<ul style="list-style-type: none"> <li>Continue to involve the community network by organizing events to support the anti-violence facilities in the city</li> <li>Awareness raising events to be organized in the schools</li> </ul>	<p>2 events per season</p> <p>500 people reached</p>	<p>3 events per season</p> <p>700 people reached</p>	<p>€ 1.500 per event on average</p>	<p>Two internal resources dedicated to the project</p>	<p>4 events per season</p> <p>900 people reached</p>	<p>Campaign against gender-based violence with a focus on respect, education and prevention</p>

# POLICY 1. EQUALITY AND INCLUSION



TARGETS	KPI's	ACTIONS	2025/2026 SEASON	COSTS/RETURNS	INTERNAL RESOURCES	WITHIN 2028	WITHIN 2030	NOTES
<p><b>LOCANDA DEI GIRASOLI</b></p> <p>A social inclusion project supporting the Locanda dei Girasoli, is a popular Roman inclusive project because it employs people with Down syndrome. The Club has decided to show all its support for the Locanda dei Girasoli by employing some of the Locanda's guys in the catering activities of the hospitality areas of the Olympic Stadium</p>	<ul style="list-style-type: none"> <li>Number of people with disabilities employed in the catering activities of the hospitality areas of the Olympic Stadium</li> <li>Number of awareness events organized and supported</li> <li>Engagement and participation in Club initiatives</li> </ul>	<ul style="list-style-type: none"> <li>Continue to have those guys working in catering activities in our Hospitality area for the home matches during the season 2025/2026</li> <li>Promotion of the initiative through AS Roma's communication channels</li> <li>Involvement of the Locanda dei Girasoli guys in the Club's events focused on equality and inclusion</li> </ul>	<ul style="list-style-type: none"> <li>6 guys with disabilities employed in the catering activities of the hospitality areas of the Olympic Stadium</li> <li>3 awareness events organized and supported</li> </ul>	<p>Project costs: 0 fully covered by Relais Des Jardin (AS Roma official catering vendor)</p>	<p>Two internal resources dedicated to the project</p>	<ul style="list-style-type: none"> <li>8 guys with disabilities employed in the catering activities of the hospitality areas of the Olympic Stadium</li> <li>5 awareness events organized and supported</li> </ul>	<ul style="list-style-type: none"> <li>10 guys with disabilities employed in the catering activities of the hospitality areas of the Olympic Stadium</li> <li>7 awareness events organized and supported</li> </ul>	<p>Partnership with Locanda dei Girasoli to promote workplace inclusivity and social responsibility</p>

## POLICY 2. ANTI RACISM



TARGETS	KPI's	ACTIONS	2025/2026 SEASON	WITHIN 2028	COSTS/RETURNS	INTERNAL RESOURCES	WITHIN 2030	NOTES
<p><b>A SCUOLA DI TIFO</b></p> <p>An educational program designed to promote respect, fair play, and anti-racism values among young football fans. The initiative aims to educate children on positive support in sports while discouraging discriminatory behaviour.</p>	<ul style="list-style-type: none"> <li>▪ <b>Number of schools and students involved</b></li> <li>▪ <b>Number of educational sessions delivered</b></li> <li>▪ <b>Feedback from participants and teachers</b></li> </ul>	<ul style="list-style-type: none"> <li>▪ At least one "A Scuola di Tifo" activity in the roman schools per month</li> <li>▪ Distribution of educational materials on anti-racism and respect in sports</li> <li>▪ Involvement of AS Roma players as role models</li> </ul>	5 Schools involved	8 Schools involved	€ 1.500 per event on average	Two internal resources dedicated to the project	10 Schools involved	Collaboration with schools and local institutions to promote positive fan culture

# POLICY 2. ANTI RACISM



TARGETS	KPI's	ACTIONS	2025/2026 SEASON	WITHIN 2028	COSTS/RETURNS	INTERNAL RESOURCES	WITHIN 2030	NOTES
<p><b>REFUGEE SUPPORT</b></p> <ul style="list-style-type: none"> <li>A social inclusion project aimed at integrating refugees into the community through football. The program provides training opportunities (leveraging on AS Roma coaches), access to facilities and educational support for refugee children and young athletes.</li> </ul>	<ul style="list-style-type: none"> <li><b>Number of refugees involved in sport activities</b></li> <li><b>Number of training sessions organized</b></li> <li><b>Impact assessment on participants 'integration</b></li> </ul>	<ul style="list-style-type: none"> <li>Organization of football training sessions for refugees</li> <li>Providing access to AS Roma facilities and coaching</li> <li>Collaboration with NGOs and local organizations</li> </ul>	<ul style="list-style-type: none"> <li>20 refugees involved in sport activities</li> <li>10 training sessions organized</li> </ul>	<ul style="list-style-type: none"> <li>40 refugees involved in sport activities</li> <li>20 training sessions organized</li> </ul>	€ 500 per event on average	Two internal resources dedicated to the project	<ul style="list-style-type: none"> <li>60 refugees involved in sport activities</li> <li>30 training sessions organized</li> </ul>	Initiative aligned with UEFA's commitment to social inclusion through football

# POLICY 2. ANTI RACISM



TARGETS	KPI's	ACTIONS	2025/2026 SEASON	WITHIN 2028	COSTS/RETURNS	INTERNAL RESOURCES	WITHIN 2030	NOTES
<p><b>OUTRAGED UEFA TOOLKIT INTO AS ROMA SCHOOL</b></p> <p>An educational initiative integrating UEFA's "Outraged Toolkit" into AS Roma internal school curricula. The objective is to educate young players on the dangers of racism and discrimination in football and beyond.</p>	<ul style="list-style-type: none"> <li>▪ <b>Numbers of Primavera and youth players trained</b></li> <li>▪ <b>Number of workshops conducted</b></li> <li>▪ <b>Assessment of players awareness and engagement</b></li> </ul>	<ul style="list-style-type: none"> <li>▪ Implementation of UEFA's Outraged educational toolkit into AS Roma school curricula</li> <li>▪ Interactive workshops and discussion on racism and discrimination</li> <li>▪ Involvement of first-team players as ambassadors</li> </ul>	3 workshops conducted in As Roma school in the training center	5 workshops conducted in As Roma school in the training center	Project costs: 0 fully covered by UEFA	Two internal resources dedicated to the project	8 workshops conducted in As Roma school in the training center and in the school of the city	Support UEFA's broader antiracism campaign, reinforcing education at the grassroots level

# POLICY 3. SAFE DRIVING PROJECT



TARGETS	KPI's	ACTIONS	2025/2026 SEASON	COSTS/RETURNS	INTERNAL RESOURCES	WITHIN 2028	WITHIN 2030	NOTES
<p><b>AS ROMA SAFE DRIVING PROJECT</b></p> <p>AS Roma, together with the Automobile Club Roma, launched a campaign to promote a safe and responsible driving style with the support of Toyota. Theoretical and practical course, involved students from schools and the entire Roma Primavera team, as testimonials for the project</p>	<ul style="list-style-type: none"> <li>Number of students and athletes involved</li> <li>Number of training sessions organized</li> <li>Social Media engagement (views-shares-interaction)</li> </ul>	<ul style="list-style-type: none"> <li>Regular training sessions on safe driving</li> <li>Involvement of Primavera's team players as testimonials</li> </ul>	<ul style="list-style-type: none"> <li>2 initiatives per season</li> <li>250 people reached</li> </ul>	<p>Project costs: 0 fully covered by Automobil Club Roma, and Toyota who will participate by providing branded cars for the practical course.</p> <p>Municipality will cover the costs for the location for the theoretical course</p> <p>As Roma will contribute with € 500 per school participating, as a fund to be used for future educational activities on Safe driving theme</p>	Two internal resources dedicated to the project	<ul style="list-style-type: none"> <li>3 initiatives season</li> <li>350 people reached</li> </ul>	<ul style="list-style-type: none"> <li>Reach fully alignment with UEFA best practices</li> <li>4 initiatives, involving also Club's employees</li> </ul>	Support UEFA's broader safe driving campaign reinforcing education at the grassroots level

# POLICY 3. CHILD AND YOUTH PROTECTION AND WELFARE



TARGETS	KPI's	ACTIONS	2025/2026 SEASON	WITHIN 2028	COSTS/RETURNS	INTERNAL RESOURCES	WITHIN 2030	NOTES
<p><b>AS ROMA SAFEGUARDING POLICIES</b></p> <p>A set of policies and procedures designed to ensure a safe and secure environment for young athletes within AS Roma environment. The policies aim to prevent abuse, discrimination and misconduct while promoting well-being and development.</p>	<ul style="list-style-type: none"> <li>Number of staff members trained in safeguarding policies</li> <li>Number of reported and resolved safeguarding concerns</li> <li>Level of compliance with UEFA and national regulations</li> </ul>	<ul style="list-style-type: none"> <li>Regular training sessions on child protection</li> <li>Full implementation of AS Roma safeguarding policies within the Academy and affiliated clubs</li> </ul>	<ul style="list-style-type: none"> <li>Train academies and first team staff on safeguarding protocol</li> <li>Formalize a reporting and monitoring system</li> </ul>	<ul style="list-style-type: none"> <li>Extended safeguarding training to affiliate clubs and youth academies across the region</li> </ul>	<p>Project costs: 0</p>	<p>Two internal resources dedicated to the project</p>	<ul style="list-style-type: none"> <li>Reach fully alignment with UEFA best practices</li> <li>Become a national benchmark for safeguarding policy in sports</li> </ul>	<p>Ensure alignment with UEFA safeguarding standards and national child protection laws</p>

# POLICY 3. CHILD AND YOUTH PROTECTION AND WELFARE



TARGETS	KPI's	ACTIONS	2025/2026 SEASON	WITHIN 2028	COSTS/RETURNS	INTERNAL RESOURCES	WITHIN 2030	NOTES
<p><b>CALCIO CON IL CUORE</b></p> <p>A program dedicated to amateur football schools, providing training in first aid techniques and defibrillator use. The initiative aims to raise awareness of the importance of immediate medical intervention, potentially preventing serious incidents. After completing the course delivered by medical professionals, participating football schools receive a defibrillator, donated by AS Roma, for their facility.</p>	<ul style="list-style-type: none"> <li>Number of amateur football schools participating</li> <li>Number of individuals trained in first aid and defibrillators use</li> <li>Number of defibrillators donated to sport facilities</li> </ul>	<ul style="list-style-type: none"> <li>Organization of first aid and defibrillator training sessions for coaches and staff</li> <li>Donation of defibrillators to participating in sports facilities</li> <li>Awareness campaign on the importance of emergency response in sports</li> </ul>	<ul style="list-style-type: none"> <li>3 amateur football schools participating</li> <li>60 people trained in first aid and defibrillators use</li> <li>3 defibrillators donated to sport facilities</li> </ul>	<ul style="list-style-type: none"> <li>5 amateur football schools participating</li> <li>100 people trained in first aid and defibrillators use</li> <li>5 defibrillators donated to sport facilities</li> </ul>	<p>€1.800 on average per event, covering the cost of the defibrillator or and certified training in how to use it.</p>	<p>Two internal resources dedicated to the project</p>	<ul style="list-style-type: none"> <li>8 amateur football schools participating</li> <li>160 people trained in first aid and defibrillators use</li> <li>8 defibrillators donated to sport facilities</li> </ul>	<p>Collaboration with medical professionals and emergency response organizations to ensure high-quality training</p>

# POLICY 4. FOOTBALL FOR ALL ABILITIES



TARGETS	KPI's	ACTIONS	2025/2026 SEASON	WITHIN 2028	COSTS/RETURNS	INTERNAL RESOURCES	WITHIN 2030	NOTES
<p><b>AS ROMA FOR SPECIAL</b></p> <p>AS Roma officially adopted its Special team in May 2023. A football program dedicated to athletes with intellectual disabilities, promoting inclusivity and equal opportunities in sports. The initiative allows players to train and compete while fostering social integration and personal development, representing the Club in the paralympic FIGC tournament.</p>	<ul style="list-style-type: none"> <li>Number of campaigns/events organized to promote inclusivity and access to sport for all</li> <li>Number of athletes involved</li> <li>Number of training sessions and matches played</li> <li>Engagement level of families and local communities</li> </ul>	<ul style="list-style-type: none"> <li>Organization of regular training sessions and friendly matches</li> <li>Involvement in all the inclusion, awareness raising activities organized by the Club</li> <li>Participation in national and international events (i.e Genuine Word Cup in Houston)</li> <li>Collaboration with organizations supporting athletes with intellectual disabilities</li> </ul>	<ul style="list-style-type: none"> <li>20 athletes with disabilities involved</li> <li>20 matches played</li> </ul>	<ul style="list-style-type: none"> <li>50 athletes with disabilities involved</li> <li>50 matches played</li> </ul>	<p>Project costs: € 12.500 fully covered by LEGA SERIE A</p>	<p>Two internal resources dedicated to the project</p>	<ul style="list-style-type: none"> <li>80 athletes with disabilities involved</li> <li>100 matches played</li> </ul>	<p>Support UEFA's initiative to promote and guarantee inclusive football</p>

# POLICY 4. FOOTBALL FOR ALL ABILITIES



TARGETS	KPI's	ACTIONS	2025/2026 SEASON	WITHIN 2028	COSTS/RETURNS	INTERNAL RESOURCES	WITHIN 2030	NOTES
<p><b>BLIND FOOTBALL TEAM</b></p> <p>A team dedicated to visually impaired athletes, allowing them to experience football through specialized training and adapted rules. The project aims to empower blind and visually impaired players, enhancing their mobility, confidence, and social inclusion through sport.</p>	<ul style="list-style-type: none"> <li>Number of visually impaired athletes participating</li> <li>Number of training sessions and competitive events organized</li> <li>Community and media engagement in promoting blind football</li> </ul>	<ul style="list-style-type: none"> <li>Club support in participation in national and international blind football tournaments</li> <li>Awareness campaigns to promote football accessibility for visually impaired individuals</li> <li>Financial support for the rental of pitches and facility needed for training</li> </ul>	<ul style="list-style-type: none"> <li>20 visually impaired athletes participating</li> <li>8 events involving blind football organized</li> </ul>	<ul style="list-style-type: none"> <li>40 visually impaired athletes participating</li> <li>15 events involving blind football organized</li> </ul>	<p>€ 6.200</p> <p>Related to annual Training Pitch rental</p>	<p>Two internal resources dedicated to the project</p>	<ul style="list-style-type: none"> <li>60 visually impaired athletes participating</li> <li>20 events involving blind football organized</li> </ul>	

# POLICY 5. ENVIRONMENTAL PROTECTION



TARGETS	KPI's	ACTIONS	2025/2026 SEASON	COSTS/RETURNS	INTERNAL RESOURCES	WITHIN 2028	WITHIN 2030	NOTES
<p><b>FOOD FOR THE COMMUNITY</b></p> <p>An initiative aimed at reducing food waste and supporting vulnerable communities by redistributing surplus food from AS Roma's facilities and events. The project helps minimize food waste while providing essential resources to those in need.</p>	<ul style="list-style-type: none"> <li>Quantity of surplus food redistributed</li> <li>Number of beneficiaries reached</li> <li>Reduction in food waste percentages</li> </ul>	<ul style="list-style-type: none"> <li>Collection and redistribution of surplus food from AS Roma events and facilities</li> <li>Collaboration with local food charities organizations (i.e Caritas)</li> <li>Awareness campaigns on food sustainability</li> </ul>	<ul style="list-style-type: none"> <li>2.500kg of surplus food redistributed</li> <li>5.000 beneficiari es reached</li> </ul>	Project costs: € 0	Two internal resources dedicated to the project	<ul style="list-style-type: none"> <li>3.000kg of surplus food redistributed</li> <li>6.000 beneficiari es reached</li> </ul>	<ul style="list-style-type: none"> <li>3.500kg of surplus food redistributed</li> <li>6.500 beneficiari es reached</li> </ul>	Supports AS Roma's commitment to reducing food waste and addressing food insecurity in local communities

# POLICY 5. ENVIRONMENTAL PROTECTION



TARGETS	KPI's	ACTIONS	2025/2026 SEASON	WITHIN 2028	COSTS/RETURNS	INTERNAL RESOURCES	WITHIN 2030	NOTES
<p><b>OGYRE PROJECT</b></p> <p>Contribute to marine plastic removal and raise awareness on ocean pollution. This initiative combines sporting ambition and environmental responsibility, with cooperation and measurable results making all the difference.</p>	<ul style="list-style-type: none"> <li>▪ <b>Kg of plastic collected</b></li> <li>▪ <b>N° of people reached</b></li> <li>▪ <b>Social Media engagement (views-shares-interaction)</b></li> </ul>	<ul style="list-style-type: none"> <li>▪ Collaborate with Ogyre in fishing for litter activities</li> <li>▪ Awareness and communication campaigns</li> </ul>	<ul style="list-style-type: none"> <li>▪ Ongoing Partnership</li> <li>▪ 30.000kg of plastic recovered for this season</li> </ul>	Cumulative 50.000 kg of plastic recovered	<ul style="list-style-type: none"> <li>▪ Project costs: 0</li> <li>▪ Fishing for litter activity costs fully covered by Ogyre</li> </ul>	Two internal resources dedicated to the project	Cumulative 150.000 kg of plastic recovered	Long-term environmental collaboration aligned with UEFA climate and biodiversity priorities

# POLICY 5. ENVIRONMENTAL PROTECTION



TARGETS	KPI's	ACTIONS	2025/2026 SEASON	WITHIN 2028	COSTS/RETURNS	INTERNAL RESOURCES	WITHIN 2030	NOTES
<p><b>PROMOTE ENVIRONMENTAL RESPONSIBILITY BY REDUCING THE CLUB CARBON FOOTPRINT OF 50% BY 2030</b></p> <p>AS Roma is committed to cutting its carbon footprint in half by 2030 through the implementation of sustainable energy solutions, efficient transportation, and eco-friendly operations. The goal is to contribute to the fight against climate change while setting an example in sports sustainability.</p>	<ul style="list-style-type: none"> <li>Reduction in CO<sub>2</sub> emissions (measured annually)</li> <li>Implementation of low-emission transportation and energy solutions</li> <li>Adoption of sustainable club operations</li> </ul>	<ul style="list-style-type: none"> <li>Transition to sustainable energy sources for club operations</li> <li>Promotion of green mobility (e.g., incentives for staff and fans to use public transport, electric vehicles, cycling)</li> <li>Implementation of energy efficiency measures in stadiums and training facilities</li> </ul>	<ul style="list-style-type: none"> <li>Reduction of the club carbon footprint of 20%</li> </ul>	<ul style="list-style-type: none"> <li>Reduction of the club carbon footprint of 35%</li> </ul>	<ul style="list-style-type: none"> <li>Project costs: € 0</li> </ul>	Two internal resources dedicated to the project	<ul style="list-style-type: none"> <li>Reduction of the club carbon footprint of 50%</li> </ul>	Aligns with global climate action goals and UEFA's sustainability objectives for football clubs

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<p><b>ENCOURAGING WASTE REDUCTION AND CIRCULAR ECONOMY PROJECTS TO REACH ZERO PLASTIC TARGET BY 2027</b></p> <p>AS Roma is dedicated to eliminating single-use plastics and promoting a circular economy by 2027. The club is adopting waste reduction strategies, implementing sustainable alternatives, and encouraging recycling initiatives among fans, staff, and partners.</p>	<ul style="list-style-type: none"> <li>Reduction in plastic consumption at AS Roma events and facilities</li> <li>Percentage of recyclable and reusable materials used</li> <li>Fan and staff participation in circular economy initiatives</li> </ul>	<ul style="list-style-type: none"> <li>Elimination of single-use plastics from club operations and matchday events</li> <li>Implementation of sustainable packaging and reusable alternatives</li> <li>Collaboration with suppliers (AMA) to adopt circular economy principles, raise awareness event in the community, waste management sensibilization in the training center</li> </ul>	<ul style="list-style-type: none"> <li>Single-use plastics reduction of 30%</li> <li>At least 25% of recyclable and reusable materials used</li> </ul>	<ul style="list-style-type: none"> <li>Single-use plastics reduction of 60%</li> <li>At least 50% of recyclable and reusable materials used</li> </ul>	Project costs: € 0	Two internal resources dedicated to the project	<ul style="list-style-type: none"> <li>Single-use plastics reduction to reach 0%</li> <li>At least 75% of recyclable and reusable materials used</li> </ul>	Supports UEFA's environmental sustainability framework and contributes to a zero-waste football culture